



The Sierra Group, Inc. consults nationally in the areas of disability and employment.

We operate in three distinct divisions.

Candidate Sourcing Division: As a national sourcing agent for corporate concerns, Sierra Group locates and submits candidates with disabilities in response to our customer's directives and needs.

Vocational Rehabilitation Division: Our experts in the areas of rehabilitation engineering and vocational counseling deliver vocational services for people with disabilities.

Workforce Strategy Consulting & Training Division: Using the principles of appreciative inquiry, our consultant's are actively engaged in the strategic workforce issues of our corporate clients.

“Because we are actively engaged in the areas of strategic staffing and diversity, we are able to provide job seekers with the tools and techniques needed to get past the software filters so that they can be seen as competitive applicants. “

-Seth Acosta, MS
Director of Sierra Group's
iSearch program.



The Sierra Group

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Businesses are using more electronic resume filters than ever before. Often, job seekers with disabilities have employment gaps which cause them to lose their competitive relevance. This makes it difficult for these job seekers to get their resumes past electronic 'gate keepers'. If you can't be seen, you'll never get the interview.

What is iSearch?

A professional resume rewrite designed for the electronic world. It is a fixed price service that provides your job seeker with a modern, competitive resume and profile for electronic and traditional job search efforts.

How does it help the job seeker?

By understanding how businesses use job boards and electronic filtering tools, iSearch helps the job seeker stand out in relation to the competition by employing

strategic language and proven formatting methods.

How does it benefit the rehabilitation professional?

In addition to providing your job seeker with a resume and electronic profile, you receive reports with real numbers on how many businesses are looking at your job seeker's resume. You also receive feedback on their goals as they relate to geography, compensation expectations, education, experience, skills and self-motivation. You get to know how your job seeker relates to their competition and to the marketplace.

Why is iSearch more than just a resume?

While most resumes are just a sheet of paper summarizing qualifications, iSearch resumes are designed to breakthrough existing electronic filters, while giving you and your job seeker real-time objective feedback regarding their standing in the competitive landscape.

What can my job seeker expect after the iSearch process is complete?

- a contemporary resume
- a profile on electronic job boards
- objective feedback on their employment expectations in relation to the competitive market
- insight into current professional networking tools that can support their desire to be seen and get hired

Are job seekers required to participate in the iSearch process?

Yes. Job seekers should expect to spend 3 to 5 hours responding to questions and emails while their resume and profile are developed.

How do I make a referral?

Call, phone, fax or email. It's simple—just let us know when you have a job seeker that needs help standing out.

How much does it cost?

Only \$350.

